

Policies: POL002	
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Date: January 2022	
Approved: Board of Directors	

WORK HEALTH AND SAFETY POLICY

Hado Pty Ltd (Hado), with the determination of its management and employees, are committed to the implementation of the following policy for the prevention of work related injuries and illness.

Responsibility to achieve a high standard of safety will be achieved through consultation and involvement with both management and employees alike. Commitment and involvement of all employees in this program will be included in the way we operate our business.

To accomplish this, we will conduct our business according to recognised environment, health and safety standards, comply with relevant legislation and integrate these requirements into operational objectives and business plans.

This will be achieved by:

- Identifying, assessing and controlling health and safety hazards.
- Providing adequate information, training and supervision.
- Equipping all personnel on site with the resources necessary to foster a safe and productive workplace.
- Create objectives and targets designed to ensure continual improvement of our health and safety performance.
- Measure our performance against those objectives and targets and review, revise and update our work systems in light of that measurement.
- Involving all personnel on site with the implementation of the Hado Health and Safety Management System.
- The implementation and maintenance of safety and health measurement and verification systems to ensure continuous improvement.

Continued improvement in all areas of health and safety requires on-going and consistent awareness and commitment from us all. Hado encourages your active cooperation with regard to occupational health and safety.

This policy will be reviewed with consultation with the workforce every two years or as situation/s arise to ensure its effectiveness.

Managing Director

Employee Representative

Dated